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Civilian Personnel
CAREER DEVELOPMENT GUIDE FOR CIVIL WORKS NATURAL RESOURCES
MANAGEMENT TEAM MEMBERS

Foreword

Operations, Construction and Readiness Division has developed a USACE wide career program plan to train and develop its natural resource personnel from entry level to senior management positions. This guide clearly maps possible career paths and will serve as a useful reference for all grade levels and a variety of job series involved in natural resources work at the project, district, division, and headquarters level.

This guide provides team members with recommendations on training and experience to qualify and compete for various positions in natural resources. Individuals can maximize their career potential by using this guide in consultation with supervisors, career program managers, and human resources staff.

This plan was developed prior to the implementation of Standard Organizational Structure (SOS). The SOS will create changes in these career ladders and the requirements for progression up the ladder, however, most of the enclosed guidance remains relevant and valuable. This pamphlet will be revised to incorporate new opportunities.

FOR THE COMMANDER:


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